

2014 Proposed DioCal Operating Budget for 2013 Day of Convention Book

A	B	C	D	E	F	G
	<i>The 2013 budget is Convention budget updated for 2.6% actual 2013 COLA and actual benefits increases. The 2014 budget assumes a 3.0% COLA and 5.5% benefits increase.</i>	2013 budget		2014 salary & benefits	2014 fixed expense	2014 discretionary expense
1						
2	REVENUE					
3						
4	Assessment income	3,077,834				
5	Gift income for current operations	150,000				
6	Endowment income	327,000				
7	Christy Fund (Bishop's discretionary)	160,000				
8	Interest income	-				
9	Gift income--unanticipated	30,000				
10	Event fees--youth & young adult	-				
11	Fee income--endowment & benefits administration	150,000				
12	Fee income--payroll services	45,000				
13	Fee income--planned giving	80,000				
14	Total Revenue	4,019,834				
15						
16						
17	EXPENDITURE					
18						
19	Episcopate					
20	Bishop's compensation	160,200		165,006	-	-
21	Bishop's benefits	50,430		53,203	-	-
22	Commission on Ministry	21,000		-	-	21,000
23	School for Deacons	35,000		-	-	35,000
24	Archdeacon expense	17,000		-	-	17,000
25	Ordination process support	2,600		-	-	2,600
26	Deanery program	15,000		-	-	15,000
27	Ecumenical & interreligious affairs	4,000		-	-	4,000
28	Bishop's residence-maintenance	30,000		-	30,000	
29	Bishop's hospitality	20,000		-	-	20,000
30	Bishop's entertainment	10,000		-	-	10,000
31	Companion Diocese Initiative	5,000		-	-	-
32	Diocesan evaluation consultant	-				15,000
33	Clergy conference	10,000		-	-	10,000
34	Executive Council	3,000		-	-	3,000
35	Bishop IX election fund	15,000		-	15,000	-
36	Travel-General Convention	13,000		-	13,000	-
37	Travel-Lambeth	2,000		-	2,000	-
38	Travel-Province	3,500		-	-	3,500
39	Standing Committee	4,000		-	-	4,000
40	House of Bishops travel	4,000		-	4,000	-
41	Bishop's travel	15,000		-	-	15,000
42	Total Episcopate	439,729		218,209	64,000	175,100

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43					
44	National Church Support				
45	Episcopal Church apportionment	680,000	-	680,000	-
46	Provincial assessment	21,000	-	21,000	-
47	Total Outside Support	701,000	-	701,000	
48					
49	Diocesan Outreach				
50	Millennium Project	-	-	28,139	-
51	Haiti Music Program	28,139	-	-	-
52	Total Diocese Outreach	28,139	-	28,139	-
53		28,139			
54	Treasurer's Office				
55	CFO compensation	102,600	105,678	-	-
56	CFO benefits	30,000	31,650		
57	CFO emeritus	25,000	15,000	-	-
58	Audit expense	60,000	-	57,500	-
59	Bank & payroll fees	50,000	-	52,000	-
60	Miscellaneous	5,000	-	-	5,000
61	Outside services	23,000	-	23,000	-
62	Travel & entertainment	7,000	-	-	8,000
63	Total Treasurer's Office	302,600	152,328	132,500	13,000
64					
65	Development & Planned Giving				
66	Director of development	96,444	100,000	-	-
67	Benefits for new development hire	16,468	34,000	-	-
68	Gift planning officer (new)	85,000	87,550	-	-
69	Benefits for gift planning officer	28,050	32,568	-	-
70	Gift planning officer (retiring)	24,572	-	-	-
71	Benefits for gift planning officer	9,428	-	-	-
72	Donor database administrator (part-time)	-	18,200		
73	Program expenses: development	25,000	-	-	25,000
74	Program expenses: planned giving	20,000	-	-	20,000
75	Travel & entertainment	3,800	-	-	3,800
76	Total Development & Planned Giving	308,762	272,318	-	48,800

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77					
78	Administration				
79	Admin staff salaries	345,547	343,691		
80	Admin staff benefits	116,431	118,128		
81	Medical premiums retired clergy	23,402	23,402	-	-
82	Building repairs & maintenance	30,000	-	30,000	-
83	Chancellor's fees	92,700	-	92,700	-
84	Computer equipment	6,000	-	-	6,000
85	IT support	60,000	-	-	60,000
86	Computer software & subscriptions	-	-	-	25,000
87	Computer training	1,000	-	-	1,000
88	Insurance	65,000	-	65,000	-
89	Postage & delivery	20,000	-	15,000	-
90	Printing & reproduction	-	-	5,000	-
91	Real estate expense-Brentwood	16,000	-	16,000	-
92	Office supplies	19,000	-	22,000	-
93	Telephone	12,500	-	20,000	-
94	Utilities	18,000	-	15,000	-
95	Total Administration	825,580	485,221	280,700	92,000
96					
98	Congregational Ministry				
99	Canon to the Ordinary's salary	106,030	98,880	-	-
100	Canon to the Ordinary's benefits	35,710	37,674	-	-
101	Associate for Congregational Ministry (was mu	69,768	71,861	-	-
102	Associate's benefits	36,349	38,348	-	-
103	Vocations coordinator	20,520	28,000	-	-
104	Archivist	6,000	6,000	-	-
105	Archivist benefits	459	500	-	-
106	Direct subsidies to missions	321,641	-	-	320,000
107	Travel & entertainment	7,000	-	-	7,000
108	Fresh Start	5,000	-	-	5,000
109	Living Stones Partnership	5,000	-	-	5,000
110	Vicars' retreat & training	4,000	-	-	4,000
111	Continuing education clergy grants	13,000	-	-	13,000
112	Clergy wellness	2,000	-	-	2,000
113	Ministry evaluation	2,500	-	-	2,500
114	Anti-Racism training	8,000	-	-	8,000
115	Healing of Memories program	10,000	-	-	-
116	Racial Reconciliation	2,600	-	-	-
117	Total Canon to the Ordinary office expense	655,577	281,263	-	366,500

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118					
119	Discipleship Ministries				
120	Ministry development minister's compensation	89,303	91,982	-	-
121	MDM benefits	39,584	41,761	-	-
122	Discipleship ministries associate	61,500	66,991	-	-
123	DMA benefits	21,420	22,598	-	-
124	Program expense/Equipping the Beloved Community	-	-	-	10,000
125	Christian formation/Diocese-wide training events	10,000	-	-	10,000
126	Travel & entertainment/Discipleship Ministries	7,000	-	-	6,000
127	Stewardship and ministry developers	12,500	-	-	12,500
128	Resource center	3,000	-	-	3,000
129	Education for ministry (EFM)	2,000	-	-	2,000
130	Adult curriculum development	4,000	-	-	4,000
131	Specialized lay training scholarships	8,000	-	-	8,000
132	"Happening"	2,500	-	-	2,500
133	Diocesan youth events	5,000	-	-	5,000
134	Diocesan young adult events	2,000	-	-	2,000
135	Youth communications/Curriculum	4,000	-	-	4,000
136	Youth & young adult retreats	4,000	-	-	4,000
137	Mission trips and pilgrimages	4,000	-	-	4,000
138	Campus ministries	83,000	-	-	83,000
139	Camp ministries	48,000	-	-	48,000
140	St Dorothy's Rest hospital camp	3,000	-	-	3,000
141	Intern program direct support	20,000	-	-	20,000
142	Hearst Street tax & maintenance	10,000	-	10,000	-
143	Travel & entertainment/YAYA	5,000	-	-	5,000
144	Total Discipleship Ministries	448,807	223,332	10,000	236,000
145					
146	Multicultural Commissions				
147	Afro-Anglican Commission	6,500	-	-	6,500
148	Asian Commission	10,000	-	-	10,000
149	Latino Commission	5,000	-	-	5,000
150	Migration & Immigration	2,000	-	-	-
151	Total Multicultural Commissions	23,500	-	-	21,500

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152					
153	Communications				
154	Communications Minister	69,768	71,861	-	-
155	Benefits	25,650	27,060	-	-
156	Convention & Journal	15,000	-	25,000	-
157	Communications program expense	84,000	-	-	23,000
158	Communications expense	19,000	-	-	9,000
159	Social Networking/CRM/Database	14,500	-	-	1,000
160	Travel & entertainment	3,000	-	-	3,000
161	Total Communications	230,918	98,921	25,000	36,000
162					
163	Justice, Peace, & Integrity of Creation				
164	Oasis	3,000	-	-	3,000
165	Peace, Justice, & Hunger Commission	3,400	-	-	4,000
166	Episcopal Chaplaincy-Stanford Hosp.	3,000	-	-	3,000
167	Ministry to Convalescent Hosp.	2,500	-	-	2,500
168	Police Chaplaincy-Marin	2,500	-	-	2,500
169	Sojourn Chaplaincy at SF General	20,000	-	-	20,000
170	MDG Working Group	1,000	-	-	1,000
171	Commission for the Environment	1,500	-	-	2,000
172	World Mission	2,500	-	-	2,500
173	Women's Ministries (formerly Clericus)	3,000	-	-	3,000
174	Total Justice, Peace, & Integrity of Creation	42,400	-	-	43,500
175					
176	Total Expenditures	4,007,012	1,731,592	1,241,339	1,032,400
177					
178	Surplus/(Deficit)	12,822			
	Assumptions:				
	<i>2014 salary COLA adjustment assumed:</i>	3.00%			
	<i>2014 benefits cost increase assumed:</i>	5.50%			

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B	I
<i>The 2013 budget is Convention budget updated for 2.6% actual 2013 COLA and actual benefits increases. The 2014 budget assumes a 3.0% COLA and 5.5% benefits increase.</i>	2014 total budget
REVENUE	
Assessment income	3,150,000
Gift income for current operations	75,000
Endowment income	303,091
Christy Fund (Bishop's discretionary)	160,000
Interest income	19,021
Gift income--unanticipated	30,000
Event fees--youth & young adult	6,141
Fee income--endowment & benefits administration	147,000
Fee income--payroll services	44,500
Fee income--planned giving	75,000
Total Revenue	4,009,753
EXPENDITURE	
Episcopate	
Bishop's compensation	165,006
Bishop's benefits	53,203
Commission on Ministry	21,000
School for Deacons	35,000
Archdeacon expense	17,000
Ordination process support	2,600
Deanery program	15,000
Ecumenical & interreligious affairs	4,000
Bishop's residence-maintenance	30,000
Bishop's hospitality	20,000
Bishop's entertainment	10,000
Companion Diocese Initiative	-
Diocesan evaluation consultant	15,000
Clergy conference	10,000
Executive Council	3,000
Bishop IX election fund	15,000
Travel-General Convention	13,000
Travel-Lambeth	2,000
Travel-Province	3,500
Standing Committee	4,000
House of Bishops travel	4,000
Bishop's travel	15,000
Total Episcopate	457,309

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	457,309
National Church Support	
Episcopal Church apportionment	680,000
Provincial assessment	21,000
Total Outside Support	701,000
	701,000
Diocesan Outreach	
Millennium Project	28,139
Haiti Music Program	-
Total Diocese Outreach	28,139
Treasurer's Office	
CFO compensation	105,678
CFO benefits	31,650
CFO emeritus	15,000
Audit expense	57,500
Bank & payroll fees	52,000
Miscellaneous	5,000
Outside services	23,000
Travel & entertainment	8,000
Total Treasurer's Office	297,828
Development & Planned Giving	
Director of development	100,000
Benefits for new development hire	34,000
Gift planning officer (new)	87,550
Benefits for gift planning officer	32,568
Gift planning officer (retiring)	-
Benefits for gift planning officer	-
Donor database administrator (part-time)	18,200
Program expenses: development	25,000
Program expenses: planned giving	20,000
Travel & entertainment	3,800
Total Development & Planned Giving	321,118

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Administration	
Admin staff salaries	343,691
Admin staff benefits	118,128
Medical premiums retired clergy	23,402
Building repairs & maintenance	30,000
Chancellor's fees	92,700
Computer equipment	6,000
IT support	60,000
Computer software & subscriptions	25,000
Computer training	1,000
Insurance	65,000
Postage & delivery	15,000
Printing & reproduction	5,000
Real estate expense-Brentwood	16,000
Office supplies	22,000
Telephone	20,000
Utilities	15,000
Total Administration	857,921
Congregational Ministry	
Canon to the Ordinary's salary	98,880
Canon to the Ordinary's benefits	37,674
Associate for Congregational Ministry (was mu	71,861
Associate's benefits	38,348
Vocations coordinator	28,000
Archivist	6,000
Archivist benefits	500
Direct subsidies to missions	320,000
Travel & entertainment	7,000
Fresh Start	5,000
Living Stones Partnership	5,000
Vicars' retreat & training	4,000
Continuing education clergy grants	13,000
Clergy wellness	2,000
Ministry evaluation	2,500
Anti-Racism training	8,000
Healing of Memories program	-
Racial Reconciliation	-
Total Canon to the Ordinary office expense	647,763

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Discipleship Ministries	
Ministry development minister's compensation	91,982
MDM benefits	41,761
Discipleship ministries associate	66,991
DMA benefits	22,598
Program expense/Equipping the Beloved Community	10,000
Christian formation/Diocese-wide training events	10,000
Travel & entertainment/Discipleship Ministries	6,000
Stewardship and ministry developers	12,500
Resource center	3,000
Education for ministry (EFM)	2,000
Adult curriculum development	4,000
Specialized lay training scholarships	8,000
"Happening"	2,500
Diocesan youth events	5,000
Diocesan young adult events	2,000
Youth communications/Curriculum	4,000
Youth & young adult retreats	4,000
Mission trips and pilgrimages	4,000
Campus ministries	83,000
Camp ministries	48,000
St Dorothy's Rest hospital camp	3,000
Intern program direct support	20,000
Hearst Street tax & maintenance	10,000
Travel & entertainment/YAYA	5,000
Total Discipleship Ministries	469,332
Multicultural Commissions	
Afro-Anglican Commission	6,500
Asian Commission	10,000
Latino Commission	5,000
Migration & Immigration	-
Total Multicultural Commissions	21,500

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Communications	
Communications Minister	71,861
Benefits	27,060
Convention & Journal	25,000
Communications program expense	23,000
Communications expense	9,000
Social Networking/CRM/Database	1,000
Travel & entertainment	3,000
Total Communications	159,921
Justice, Peace, & Integrity of Creation	
Oasis	3,000
Peace, Justice, & Hunger Commission	4,000
Episcopal Chaplaincy-Stanford Hosp.	3,000
Ministry to Convalescent Hosp.	2,500
Police Chaplaincy-Marin	2,500
Sojourn Chaplaincy at SF General	20,000
MDG Working Group	1,000
Commission for the Environment	2,000
World Mission	2,500
Women's Ministries (formerly Clericus)	3,000
Total Justice, Peace, & Integrity of Creation	43,500
Total Expenditures	4,005,331
Surplus/(Deficit)	4,422
Assumptions:	
<i>2014 salary COLA adjustment assumed:</i>	
<i>2014 benefits cost increase assumed:</i>	