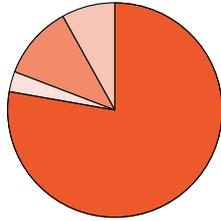


INVESTING IN THE BELOVED COMMUNITY

INCOME: \$4.19M

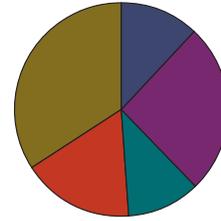
Assessment: 78%	\$3,280,000
Gifts: 3%	\$110,000
Endowment: 11%	\$480,000
Other: 8%	\$315,000



2016 DIOCESAN BUDGET

EXPENSES: \$4.18M

Justice: 12%	\$501,498
Vitality: 26%	\$1,086,579
Spirituality: 11%	\$459,707
Leadership: 17%	\$710,456
Community: 34%	\$1,420,911



JUSTICE \$501,498 12%

Doing justice means changing community narratives of despair to hope and empowerment. The Communications Working Group is committed to helping DioCal embody justice through connecting organizers, announcing upcoming actions, documenting events, and working with deacons to implement new justice-making initiatives from General Convention.



26% \$1,086,579 VITALITY

From All Saints to Trinity, and many in between, congregations around DioCal are conducting clergy leadership searches every year. During these transitions the Congregational Development Working Group assists the mission or parish with selecting interim clergy, researching and designing a profile, and calling the new rector or vicar to their church home.

SPIRITUALITY \$459,707 11%

DioCal's Discipleship Working Group sponsors an annual youth Confirmation retreat and three General Confirmations, which honor the many ways Episcopalians commit to mature faith. EcoConfirmation — hosted outdoors — connects to all God's creation. Beloved Community Confirmation bears witness to DioCal's multicultural community. Grace Cathedral Confirmation celebrates diocesan unity and abundance.



17% \$710,456 LEADERSHIP

The diocesan finance team holds annual in-depth and comprehensive trainings for vestry members and parish administrators on a variety of topics, such as the diocesan payroll and benefits administration service, general finance and administration policies and procedures for congregations, and formation and support of congregational legacy societies to ensure secure futures for congregations.

COMMUNITY \$1,420,911 34%

When the after school tutoring program at La Santísima Trinidad, Richmond, needed to improve its site, a team of the bishop's staff helped its leadership craft a compelling grant proposal to access \$54,000 from the UTO. In total, the Development Working Group and Episcopal Charities have helped ministries raise more than \$200,000 this year from foundations, bequests, and individuals.



"Our budget, where we place our treasure, reflects our values. Years ago we discerned in community that our values and vision are reflected by the five focus areas of the Beloved Community; above are only selected examples of all that's being done in these areas. The bishop's staff, working under my direction with guidance of Diocesan Convention and Executive Council works on behalf of the people of the diocese and to strengthen the people of the diocese in their work. The diocesan budget is a reflection of the sharing we do as Christians — from congregants to congregations to the diocese to The Episcopal Church to the Anglican Communion, we share of God's abundance as we look to build God's beloved community."

—The Rt. Rev. Marc Handley Andrus



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View the proposed 2016 diocesan budget at www.diocal.org/convention