

## 2018 Employee Benefit Rates

Carrier/Plan	Tier of Coverage	Code	Monthly Premiums
<b><u>Kaiser EPO 80 w/ Additional Benefits**</u></b>	Single	780	<b>\$695.98</b>
rate change: 12%	Dual (emp +1)	781	<b>\$1,252.55</b>
	Family	782	<b>\$1,948.53</b>
<b><u>Anthem BC/BS PPO 80/60 w/ Additional Benefits**</u></b>	Single	570	<b>\$889.70</b>
rate change: 7%	Dual (emp +1)	580	<b>\$1,601.05</b>
	Family	590	<b>\$2,490.75</b>
<b><u>Kaiser EPO High w/ Additional Benefits**</u></b>	Single	705	<b>\$890.73</b>
rate change: 12%	Dual (emp +1)	715	<b>\$1,603.10</b>
	Family	730	<b>\$2,493.83</b>
<b><u>Anthem BC/BS EPO90 w/ Additional Benefits**</u></b>	Single	505	<b>\$936.85</b>
rate change: 6.5%	Dual (emp +1)	515	<b>\$1,686.13</b>
	Family	530	<b>\$2,622.98</b>
<b><u>Cigna-Dental/Ortho</u></b>	Single	210	<b>\$72.78</b>
rate change: 7.5%	Dual (emp +1)	220	<b>\$131.20</b>
	Family	230	<b>\$203.98</b>
<b><u>\$50K Life Insurance - CLIC</u></b>	Up to age 70	825	<b>\$12.81</b>
rate change: 0%	Over age 70	865	<b>\$11.79</b>
<b><u>Employee Assistance Plan</u></b> (for those who waived medical)		999	<b>\$5.00</b>
rate change: 0%			
<b><u>Disability Insurance</u></b>			
Short Term Disability (lay employees only – Clergy disability is part of Pension benefit with CPG)		405	.38% of First \$108,000 of Compensation
rate change: 0%			
Long Term Disability (lay employees only – Clergy disability is part of Pension benefit with CPG)		408	.48% of First \$108,000 of Compensation
rate change: 0%			
<b><u>Unemployment Insurance</u></b>			
Non School Employees		402	.4% of first \$72,000 of Compensation
School Employees		402	1% of the first \$72,000 of Compensation

\*Additional Benefits of: prescription, vision, employee assistance plan, health advocate, hearing, travel assistance (visit [www.cpg.org](http://www.cpg.org) for details)