



# The Episcopal Diocese of Spokane

*The Rt. Rev'd Gretchen M. Rehberg, Bishop*

Position: Diocesan Canon Staff  
Posting: January 20, 2019  
Closing Date: Position open until filled

## **What we seek**

The Bishop of the Episcopal Diocese of Spokane is seeking to add a full time lay or ordained Canon for Discipleship and Formation to her leadership team. This position will focus on oversight of diocesan programs for discipleship development and adult formation.

The canon we seek will:

- be a teacher, able to convey the Gospel message in a creative and compelling way and help others to do the same.
- be an evangelist, passionate about sharing the good news of Jesus Christ and able to help others learn how to share their own faith story.
- be a steward, understanding the importance of practicing stewardship of their resources and unafraid to speak openly about money and faith.
- be committed to collaboration and cooperation, understanding that they will be part of a leadership team and will constantly be working with and on behalf of the diocesan staff for the people of our diocese and beyond.
- be convinced that our congregations and communities of faith are called by God into being and are not limited by size, location or condition.
- be passionate about supporting people in congregations of all sizes, locations and conditions to develop into more healthy, faithful and effective communities of faith.

## **Canon for Discipleship and Formation Roles and Responsibilities**

In partnership with the Bishop, Canon to the Ordinary, Canon for Youth, and the Regional Development Team Coordinator, the Canon for Discipleship and Formation will take lead in areas of our diocesan life that center on discipleship and adult faith formation, specifically but not limited to:

- Further development of and oversight of our diocesan stewardship programs
- Development and oversight of diocesan and congregational evangelism programs
- Oversight of our diocesan specialized missions
- Further development and oversight of our adult formation programs, including those geared toward young adults
- Have biannual visitations to all congregations and communities of faith
- Assist the Commission on Ministry as needed on issues of adult faith formation
- Assist the Diocesan Transition Minister as desired on clergy and congregational transitions

## **Our canon will be a person**

- of prayer and study, deeply committed to following Jesus and growing in their own faith.
- committed to the Church, and in particular the Episcopal Church.
- committed to the vows of baptism and ordination (position open to lay and ordained persons).

- willing to be held accountable for their faith, in spiritual direction, understands the importance of retreats and continuing education.
- who does not “watch the clock” but understand that ministry demands times of uneven work hours and, at times, long work hours. Understands that there will be times of rest that balance out the extended work.
- who likes to drive, is willing to engage in congregational visitations, and looks forward to being with congregations.
- who can work well with others, build collaborative relationships and develop teams
- does not need to be in charge, understands their role on diocesan staff

## About us

The Episcopal Diocese of Spokane seeks to be creative and compelling witnesses to Jesus Christ in the Inland Northwest. Our mission is to form, nurture, and develop disciples of Jesus Christ in strong communities of faith for the transformation of ourselves, our communities and our world. We have a strong program for congregational development, we desire to strengthen our emphasis on discipleship and formation. Our diocese encompasses central and eastern Washington and northern Idaho. We are a diocese of primarily rural and small town congregations, with a cluster of university towns and two major population centers. Bishop Rehberg is in her third year of her consecration.

## Compensation and Benefits

- Cash stipend, inclusive of housing: \$54,000
- Single health insurance, including dental and vision
- Full CPG pension
- \$10K in professional expenses
- Moving expenses negotiable

## To apply

Please send OTM (if applicable, and in pdf format), resume, references, and answers to the questions below to the Rt. Rev'd Gretchen Rehberg at [gretchenr@spokanediocese.org](mailto:gretchenr@spokanediocese.org)

1. What is your approach to evangelism and how have you helped others embrace and engage in evangelism?
2. What do you consider essential elements of an adult formation program? What role did you play and how have you engaged in such programming?
3. What do you see as similarities and differences between diocesan wide programming for discipleship and formation and that of the local congregation?
4. How do you understand leadership and teamwork in the context of mission and ministry?

If at any time you have questions about the position, please feel free to email Bishop Rehberg directly.

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