## St. John the Evangelist, California
1661 15th Street, San Francisco, CA 94103, United States

**Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 03/24/21.**

<table>
<thead>
<tr>
<th>Weekly Average Sunday Attendance (ASA)</th>
<th>Number of Weekend Worship Services</th>
<th>Number of Weekday Worship Services</th>
<th>Number of Other per Month Worship Services</th>
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<tbody>
<tr>
<td>53</td>
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<table>
<thead>
<tr>
<th>Current Annual Compensation</th>
<th>Cash Stipend</th>
<th>Housing / Rectory Detail</th>
<th>Utilities</th>
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<thead>
<tr>
<th>SECA reimbursement</th>
<th>Compensation Available for New Position</th>
<th>Housing Available for Pension Plan</th>
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<tr>
<td></td>
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<td><strong>We're in compliance with CPF requirements.</strong></td>
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<thead>
<tr>
<th>Healthcare Options</th>
<th>Dental</th>
<th>Housing Equity Allowance in budget</th>
<th>Annual Equity Amount</th>
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<thead>
<tr>
<th>Vacation Weeks</th>
<th>Vacation Weeks Details</th>
<th>Continuing Education Weeks</th>
<th>Continuing Education Weeks Details</th>
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<tr>
<th>Continuing Education Funding in budget</th>
<th>Sabbatical Provision</th>
<th>Travel/Auto Account</th>
<th>Other Professional Account</th>
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**Contact:**
deniseo@diocal.org

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Part-time position. "B" classification congregation on clergy minimum compensation
Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Our Saint John’s community welcomed three Central American immigrants, who flew from their home countries because of the extreme violence they faced there. They received a lot of love from our parishioners, and eventually one of them got baptized. He is involved in many church activities, even to the point of being part of the Bishop’s Committee for a few years now. Another important moment that is important to highlight is the rapid response the parish had at the beginning of the COVID-19 crisis. Our lay leaders worked in a prompt strategy that helped transition Sunday gatherings to happen uninterrupted, as well as added daily prayer services and other social events via Zoom. This rapid response has allowed our parishioners to be an active part of our weekly events and activities, never losing that family connection that represents an essential part of our community.

How are your preparing yourselves for the Church of the future?

We embody what Bishop Curry calls “Crazy Christians” by going beyond our physical walls to “walk humbly with God – like Jesus”. We are a safe space where individuals can grapple with and explore their understanding/fears in their lives or the world. Additionally, we have small groups to discuss topics on fear, race, etc; zoom pandemic services have reflection groups in lieu of traditional sermons; and social gathering and prayer groups for shelter in place survival. We support our surrounding, inner-city neighborhood through: Mission Nightwalks (missionnightwalks.net); our “Julian Pantry” (food pantry); and the Sanctuary church movement. Mission Nightwalks, started by our vicar emeritus, is a coalition of Mission faith communities who walk the streets, pray, and memorialize lives lost to gang violence and police brutality. Additionally, we partner with other Mission faith groups for Lessons and Carols and larger, longer term projects like Faith in Action and meaningful changes for the unhoused (hotels for the homeless). For the post-pandemic future, we are preparing to make enhancements to our facility to provide more mission-oriented groups a meeting space or shelter when needed.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

integrity, spiritually grounded, community-oriented and humility
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Describe your liturgical style and practice for all types of worship services provided by your community.

St. John’s primarily uses Rite II Eucharistic prayers and contemporary, inclusive language. The solemnity of our liturgical practices is characterized by the use of Eucharistic vestments, chanting, incense, and bells. Grounded in Anglo-Catholic tradition, we value chanting and singing and follow a rather “high church” approach to celebrating mass. Our Deacon and lay ministers assist in the communal celebration of the Eucharist at which our priest presides. We strive for a sense of welcome and joy, embodied in the demeanor of the liturgical leaders and in such actions as gathering as a congregation around the altar to share communion. St. John’s has a history of thoughtful, inspiring, and illuminating preaching, not only by our vicar but also by our volunteer assisting clergy and lay people. We come to church to hear the gospel lessons translated in ways that will serve and inspire us in our daily lives. Many of us pursue social justice through our work in immigration, housing, social work, peace and justice, and LGBTQ issues. We rely on our vicar to help sustain our work, in part through preaching.

How do you practice incorporating others in ministry?

We understand, with St. Teresa of Avila, that the worshipping community is called to be Christ’s hands and eyes in the world. Therefore, we recognize and try to encourage members and visitors in many forms of ministry, according to their own needs, inclinations, and individual callings. Singing in the choir, serving at the altar in worship, acting as an usher, these are examples of community ministries. Pastoral and material community care for the sick are ministries. Struggling for betterment and justice in our city, nation, and the world are ministries. And we recognize people should be free to meet us when they are ready, to develop their own paths, not overwhelmed with our demands for participation to meet our needs.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Caring for all these dimensions in a congregation as diverse as ours is an ongoing work in progress, but ultimately a labor of love. To meet this challenge, we have a strong Pastoral Care Team (PCT), consisting of lay and clergy members, that actively prays for the petitions and concerns raised up by congregants. In conjunction with the Vicar, the PCT ministers to the sick and homebound members of our congregation through home visits, delivered meals, and LEM visits. We offer a popular healing station during our Sunday worship, which many use without fear of judgement from other parishioners. We celebrate birthdays, anniversaries, and other occasions in full and robust coffee hours at the conclusion of each service, and many people from the neighborhood partake of the meal and conviviality together. On an annual basis, we convene an overnight parish retreat at Bishop’s Ranch where a combination of lay and clergy lead worship, exercise, study, and fellowship together. Lastly, we operate the Julian Pantry, in collaboration with Holy Innocents. The Pantry provides food for many people in and around the neighborhood each Saturday, and has remained open during the COVID pandemic.
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How do you engage in pastoral care for those beyond your worshipping community?

Our Pastoral Care Team (PCT) offers prayers to anyone, whether they attend our worship services or not, and whether they are members of St. John’s or not. The PCT also takes care of many other needs of parishioners (e.g., accompanying them to doctor visits, driving them to/from worship). We also have a highly active team of Lay Eucharistic Visitors who bring the Eucharist to anyone who cannot attend our services but would like to receive the Eucharist. In addition to the challenges that we all currently face due to the COVID-19 pandemic, several members of St. John’s are experiencing profoundly serious health challenges. It is amazing how many of our parishioners have stepped up to the plate to offer not only pastoral support but also very practical help to those in acute need.

Describe your worshipping community’s involvement in either the wider Church or geographical region.

St. John’s is very actively involved in the San Francisco Deanery. One of our Deanery representatives, Sarah Lawton, has served as a General Convention delegate for the Diocese of California for a long time and will continue to do so. Two of our members, Miguel Bustos and Birgit Eschmann (also a Deanery representative), serve on the Executive Council of the Diocese of California. On a larger world scale, we support El Porvenir (elporvenir.org), which provides clean water for rural Nicaraguan communities, by fundraising and by going on work trips to Nicaragua – in February of 2018, six of our members were there building a clean water station. We also support the Episcopal initiative Cristosal (cristosal.org) that strives to advance human rights in Central America. On a local scale, our involvement in the Mission Nightwalks brings us together with neighbors and other faith communities in our neighborhood. The Julian Pantry, which happens in collaboration with the Episcopal Church of Holy Innocents, is another example of our neighborhood and broader church involvement.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

In December 2015, we partnered with the Gubbio Project (thegubbioproject.org) and invited dozens of unhoused individuals to rest in the peace and quiet of our sacred space each weekday morning. We are the only Episcopal parish and only the second church in SF to partner with Gubbio. As the pandemic continues, we’ve worked closely with the Gubbio team to help them pivot and support them in re-opening. We received a grant from the city to expand and improve our bathrooms to provide sanitary facilities to the Gubbio guests. If all goes well with the permitting process, this project will begin this fall. Additionally, we are exploring ways to continue to minister to the unhoused during the pandemic and after. For more information about this partnership please reach out to Shannon Eizenga (shannon@thegubbioproject.org).
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What is your practice of stewardship and how does it shape the life of your worshipping community?

St. John’s has taken a grassroots and parish-wide approach to stewardship to emphasize the involvement and engagement of all members of the parish at all levels and in a variety of ways. The annual stewardship campaign takes place in the fall for 5-6 weeks and includes outreach to members of the parish by mail, in-person meetings, calls and a series of why-I-give talks by members who tell their own stories of support for St. John’s and engagement in ministries. In addition, we coordinate the preaching for the 5-6 week period for thematic cohesion from the pulpit about stewardship, the parish-wide ministries and our values. We have seen a steady increase in pledges over the last few years, which reflects the confidence and satisfaction with the direction of the parish. Beyond our internal fundraising, we have been able to secure substantial financial support from the City of San Francisco to help with the renovation of our bathrooms (ongoing), which is crucial given the high usage by Gubbio Project guests.

What is your community’s experience of conflict? And how have you addressed it?

St. John’s is in a transitioning neighborhood with many un- or marginally housed and/or troubled individuals alongside young professionals and families. Over the last 1-2 years, a number of unhoused people have set up temporary living quarters on the sidewalks adjacent to our church grounds. We have balanced the need to respond compassionately in accordance with the gospel teachings of our faith, with setting boundaries around behavioral conduct in sacred space. Nevertheless, some community residents living in the apartments and condos nearby continue to see the church as a magnet for homeless problems. We believe that we are called to love persistently and do the work of bridge building with all our neighbors. Thus, we recently obtained a grant to employ a community outreach worker who will assist homeless neighbors around the church, and work on improving our relationship with all our neighbors—the housed and unhoused. Learning to love and fully accept others for who they are in the image of God, and understanding and managing the conflict this can sometimes bring, continues to be a source for spiritual growth in our community.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

As an urban church, with a compassionate and religiously serious congregation, we continuously address the social justice challenges impacting our community, nation and world. For example, LGBT+, police brutality, homelessness, immigration, racial disparities, etc. We do so by taking what we have inside our community and taking it outside to walk with Christ. We have embraced flexibility and inclusiveness around providing a safe and supportive space regardless of one’s experiences and ability to participate. We have adapted our leadership and participation in the Mission and expanded the various ways we bring groups together. To enable social change, we’ve learned that we must be proactive in taking care of our communities spiritual grounding and capacity to stay the course(s). Continuous, open communication and feedback is vital. Re-evaluating our formal and informal interactions is also imperative to be able to fuel our collective and diverse paths. We are welcoming to all and have discovered that the authenticity of our values can be polarizing to others. We keep our minds and door open, if they want to connect with our community or are in need of a sacred space and community.
# Ministry Portfolio

**St. John the Evangelist, California**

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<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
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<tbody>
<tr>
<td>Jeremy Clark-King</td>
<td>Rector / Vicar / Priest-in-Charge (Part-time)</td>
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<tr>
<td>Richard Smith</td>
<td>Rector / Vicar / Priest-in-Charge (Part-time)</td>
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### Prior Incumbents

- **Church School**
  - Number of Teachers/Leaders for Children School
  - Number of Students for Children School

- **Number of Teachers/Leaders for Teen/Young Adults School**
  - Number of Students for Teen/Young Adults School
  - Number of Teachers/Leaders for Adults School
  - Number of Students for Adults School

- **Day School**
  - Number of Students for Day School
  - Number of Teachers for Day School
  - Number of Total Staff for Day School
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Worshipping Community Web site: https://saintjohnsf.org/

Media Links: 

Online References:

Languages Significantly Represented: 

Provide Worship or Classes in:

References

Bishop:
The Rt Rev Marc Andrus 

Diocesan Transition Minister
Denise Obando
deniseo@diocal.org 415-869-7804

Current Warden/Board Chair
Sarah Lawton, senior warden

Previous Warden/Board Chair

Search Chair
Beth Orbison

Parish/Institution

Local Community Leader