Associate Rector for Faith Formation:  
St Stephen’s, Orinda (Diocese of California)

St Stephen’s Episcopal Church (www.ststephensorinda.org) is located in Orinda, CA, in the Diocese of California. Orinda is a bedroom community of professionals and young families, located just east of Berkeley, and is part of a wider township known as “Lamorinda,” encompassing the towns of Lafayette, Moraga, and Orinda. St Stephen’s is looking for a full-time priest to serve in collaboration with the Rector, staff, and lay leadership, and to oversee all aspects of Christian formation, with a special emphasis on cultivating ministry with youth and young adults. Like many congregations, we have endured a challenging year during the pandemic, and we are looking ahead to a fruitful and creative period of rebuilding ministry and parish life after our time “in exile.” We are hoping to have the right person in place and working by late mid- to late-Summer of 2021.

**Qualifications:** Applicants should be ordained a priest in the Episcopal Church (or be on track for ordination this year) and have previous experience with leading congregations in formation and fellowship across all ages. Experience with youth (and their families) and young adults will be essential, and comprise the main focus of the position. A demonstrable ability to connect with and work with staff and volunteers in an organized and thoughtful way is also very important. Candidates should have some fundamental grasp of culture, and an ability to think creatively about how the Church creates disciples of Jesus in a highly secularized context, where people raising children have many competing demands on their time and commitments.

**Supervision:** The Associate Rector reports to the Rector, and is expected to work collaboratively with staff and lay leadership. Employees of St Stephen’s participate in regular ministry reviews in conjunction with Vestry discussions regarding parish vitality.

**Primary responsibilities:** The Associate Rector will serve as a priest on staff with the Rector, including full participation in weekly liturgy, sacramental rites, pastoral care, and leadership of parish programs for faith formation. Within that context, the Associate Rector will be primarily responsible for organizing and leading all ministries with youth and young adults (and coordinating all-ages activities as appropriate with other leadership). Building bridges between generations and among various ministries will be important. Maintaining office hours and weekday availability is essential. The Associate Rector must be able to make good use of communications technology and social media, and have strong practices of self-care that maintain healthy boundaries in ministry.

**Other responsibilities:**
1. Work together with staff and lay leadership to rebuild and reimagine ministry in our post-pandemic context. We are also in the midst of a sustained renovation of our campus property, and ministry goals and opportunities will reflect a spirit of “renovation” in the congregation.
2. Explore the development of a ministry with and for young adults (college, post-college, and 20s/30s) in Lamorinda, emphasizing discipleship to Jesus in the Episcopal tradition.
3. Work with other clergy and staff to develop worship and formation opportunities that respond to the contextual needs of youth, parents of youth, and young adults.
4. Function as an essential component of the staff, participating in all parish ministries as appropriate, including pastoral care, stewardship, and work in the Deanery and Diocese.

**Time and Compensation:** This is a full-time position. Compensation includes salary in accordance with Diocesan clergy standards, and health, dental, and other benefits as defined by Diocesan policy.

**To apply:** Please send a résumé, completed OTM profile, and cover letter by **April 30** to:

St Stephen’s Episcopal Church  
66 St Stephen’s Dr., Orinda, CA, 94563  
Attn: Rev Dr Stephen Hassett  
Or by email: steve@ststephensorinda.org