CALL TO ORDER & OPENING PRAYER
Present: Robyn Amos, Todd Bryant, Andrew Han, Noreen Huey, Pam Jester, Albe Larsen, Deb White, Mauricio Wilson

Opening Prayer was led by Albe Larsen. Check in followed.

APPROVAL OF MINUTES
● January 14, 2020

Motion to approve the minutes of the January 14, 2021 Meeting.
Moved by Noreen, Seconded by Albe. Motion carried.

Recording of Consent on Episcopal Election, Diocese of Chicago
The Rev. Canon Paula E. Clark
via email on Wednesday, January 27, 2021

Motion to record into minutes for today’s meeting, action taken via email/digital signatures, regarding consent on the election of The Rev. Canon Paula E. Clark as Bishop of the Diocese of Chicago. Unanimous approval, with 100% participation, on January 27, 2021.
Made by Noreen, seconded by Andrew. Motion carried.

LIAISON REPORTS
● Commission on Ministry

Andrew reported that, as we don’t have any candidate interviews, during the officers and bishop meeting there was a discussion of how to stay connected to the COM. Bishop Marc suggested a mini retreat to have conversation about questions, transitions. Andrew reached out and has coordinated a mini retreat with COM, Vocations, Andrew and all SC members who are interested/available. Monday, March 1, 3-5pm.

● Diocesan Institutions -written report

Robyn shared about meeting with Deb where they reviewed history and the institutions. Also, discussed that since Robyn’s role on SDR board is quite significant, perhaps another SC member could also share the liaison role. Diocesan Institutions had gotten behind – Michael did a lot of work on it, and Albe and Deb shared role last year to continue the work. Deb gave some additional background on this. Reviewed list of institutions – good standing with four, some standing with three and others still playing catchup with. There was some discussion about the possibility of SC appointing someone else to work with Robyn – suggestion of asking Michael Barham. Deb and Robyn agreed to talk with him.

Approved: March 11, 2021
St. Dorothy’s Rest: About two weeks ago, President of board received an email regarding a walking tour at SDR and the potential interest in St. Dorothy’s. A lot of reaction and confusion about what this was all about -- had a long meeting to further discuss with the bishop, SDR board. May sell office space to get additional cash, an advance of fund from Expanding Horizons to support operating money to get them thru Summer. Constructive and creative ideas are coming up – what to do with the land, how to sell parcels of land, very complicated. Get to work and come up with business plan to help shape what happens next. Sonoma land trust is also involved. Also discussion around collaboration with the Bishop’s Ranch staff and board. What is appropriate to communicate about the work being done without violating trust that has been built. A broker is involved regarding sale of the office. Talked about a Capital Campaign fundraiser possibly also. Looking at timing of camping season / shortening?

- Committee on Governance -written report
  (Report with Nominations on Leadership Development Task Force)

Governance Committee and the task force. Has been doing a study of committees, Nominations Committee is of particular concern. Don’t seem to see job as recruiting, reaching out to the diocese – promote participation in diocesan roles. Establishing a Leadership Development Task Force to work with Nominations – taking a more aggressive outreach role. Nominations Committee should be taking role of doing outreach starting in February of each year. Leadership Development Institute was a broader idea of Bishop Marc. Mauricio spoke of his past role on nominations committee, currently, there has not been a meeting of Nom Com yet - really needs to start earlier. By the time of structural organization, nominations of reps from Deaneries, etc. not ready until May when nominees are due by July for October convention. Give Bishop’s Task Force a mission, charter – figure out how to approach and will report to Committee on Governance.

Deb shared about a conversation with Abbott Bailey regarding flowchart/map of governance, how/who does what.

- Episcopal Elections -written report
- Executive Council -written report
- Nominating Committee (see Governance)
- Grace Cathedral Board of Trustees -written report
- Executive Compensation -no report

5:00 PM TIME WITH THE BISHOP

Bishop Marc, Christopher and Abbott joined us.

- Mini retreat
  o COM (Beth and Margaret), Vocations (Whitney), SC and Bishop Marc. Done and scheduled for March 1
- Diocesan Institutions
  o Committee on Governance – working on drafting their report of committees

Approved: March 11, 2021
Committee on Governance – to draft a recommendation and report and circulate.

- Bishop’s Leadership Development Task Force
  - Mauricio will convene Nominations Committee.
  - This Leadership Development Task Force would be separate from Nominations Committee
  - Requesting the formation of this task force
  - What is the charge for this Task Force:

  Circles of leadership are small and tired, deeply committed and burning out. A need to widen those circles. Tapping people and unlock leadership potential. Teaching current leadership to think more broadly about nurturing leaders for diocesan level. More visibility to the many diocesan roles how appointments are made. Abbott talked about creation of Governance org chart – Whitney and Ashley are working on putting together a map. Broaden the picture for people to know what goes on at the diocesan level.

  Mauricio and Pam will work on recommendation including charter

Deb talked about Diocesan Institutions, Robyn’s busy role as SDR board member, so idea of asking Michael Barham to take on this role.

Abbott talked about relational liaison role (Michael and Robyn) and administrative support function – when Bishop’s appointments need to be made, bylaws – perhaps part of Ashley’s role.

Christopher spoke with Tim Gibbons vice chair of board for Ohloff House. Working on a general update to by-laws, most of which are fine. Find it cumbersome to have board of 14-21 members, adjust down to between 8 and 16 (?). How many Episcopalians on board more than half. Dominic George, St Francis, SF canonically resident of Diocese of NY (?) and Regina Walton. Would like to lower requirement of Episcopalians on board. Would need suggestions of Episcopal board members, assistance in helping them identify. DioCal has financial relationship. A more modest representation would probably be acceptable, what might be approved. Also modify required number of Episcopal (or other) clergy? Agreement regarding an arrangement reached in advance. How might we structure the timeframe – ie count lay and clergy as Episcopalian #.

Might consider looking into which SF churches host AA meetings. May be some connection and potential board members to suggest.

Bishop Marc shared his thoughts & perspective regarding St. Dorothy’s Rest. It was a tough conversation, but went well. There is a commitment about better collaboration, fully integrated between St. Dorothy’s and Bishop’s Ranch. Much work to be done for the common good. Ready to explore what it could look like – how it can work to make the integration work. It forced an understanding the reality of financials. SDR – board with Aidan Jobe Sea, to make business plan to present to Bishop Marc and EC in April.

- Bishop’s Book Club! (“We Shall be Changed” vs. “The Church Cracked Open” (Descriptions attached)

The two options were discussed, and the group agreed to read The Church Cracked Open, by Stephanie Spellers. Deb was going to reach out to Stephanie Spellers for potential advance copies.

Approved: March 11, 2021
5:48 PM  CONSENT TO THE APPOINT OF HAILEY MCKEEFRY AS ARCHDEACON FOR THE DIOCESE

Motion to consent to the appointment of Hailey McKeefry-Delmas as Archdeacon for the diocese.
Moved by Pam, Seconded by Albe. Motion carried.

6:05 PM  CLOSING PRAYER & ADJOURNMENT
- Closing Prayer – Andrew Han

Respectfully Submitted,
Noreen Huey

Approved: March 11, 2021