



The Episcopal Church in the San Francisco Bay Area

Executive Council Agenda - provisional
Tuesday, August 21, 2018
4:30 PM to 6:30 PM
Grace Cathedral - Wilsey A/B Conference Rooms

Toll-free Conference Call-In Number: [866-572-8315](tel:866-572-8315)
Conference Code: [9313086845](tel:9313086845)

Snacks provided by: T. LaFrance

- 4:30 PM Call to Order and Opening Prayer (D. Hawkins)
- 4:33 PM Approval of
- Meeting Agenda
 - Minutes of July 19, 2018
- 4:35 PM Report on ministry of St. Dorothy's Rest (K. Evenbeck)
- 4:50 PM Report from the Bishop's Office (A. Bailey)
- 5:05 PM Finance Report (B. McCaskill)
- 5:20 PM Chancellor's Report
- 5:35 PM Break
- 5:45 PM Discussion of *Agile Church*: chapter 5 (Canon Abbott Bailey)
- 6:00 PM Standing Committee Report (D. Tsuruta)
- 6:05 PM Capital Campaign update (D. Gerhard)
- 6:15 PM Deanery Reports
- 6:25 PM Talking Points for the month
- 6:30 PM Closing Prayer (D. Low-Skinner) and Adjournment

Next meeting: Tuesday, Sept. 18, 2018



Executive Council Minutes
July 17, 2018
Grace Cathedral - Wilsey A/B Conference Rooms

The Rev. Deborah Hawkins, Chair of Executive Council (EC) called the meeting to order at 4:30pm. Scott Whitaker offered the opening prayer. Snack Providers: Dave Frangquist.

Attendance: *p=present, a=absent, t=telephone*

Officers:

The Rt. Rev. Marc Handley Andrus p
Bishop and President
The Rev. Deborah Hawkins p
Chair
Lane Ringlee p
Vice Chair
The Rev. Matthew Woodward p
Secretary

Ex-Officio Members:

David Frangquist p
Secretary of Convention
Robert McCaskill p
Treasurer of the Diocese

Other Attendees:

Christopher Hayes, Esq. p
Chancellor of the Diocese
Dorothy Tsuruda t
Standing Committee Representative
Mary Louise Gotthold p
Recording Secretary

Class of 2018:

Wendy Olson p
Bruce Morrow p
Scott Whitaker p
Robert Middleton p

Class of 2019:

Ronald C. Johnson p
Jim Wiant p
The Rev. Margaret Trezevant p
Scott Buckingham p
Susan MacKenzie p

Diocesan Staff:

Canon Abbott Bailey p
Canon to the Ordinary
Tom Ferguson p
CFO
Stephanie Martin-Taylor a
Working Group Head for Communications
Davey Gerhard p
Director of Development
Amy Cook a
Working Group Head for Faith Formation
Jennifer Seaman a
Bishop's Assistant

Class of 2020:

The Rev. Jane Stratford t
The Rev. Debra Low-Skinner p
Thomas LaFrance t
Charles Mader a
Patrick Andersen p

Bishop's Appointees:

Brad Barber p
Robyn Amos p
Miguel Bustos t

Guests: The Rev. Thomas Jackson

Business:**4:33pm Agenda and Minutes**

- The Chancellor said he did not need as much time as allocated, with that noted the Meeting Agenda was approved.
- The minutes of June 19, 2018 were accepted and approved as presented.

4:34pm Report on Ministry of Oasis (The Rev. Tom Jackson)

- Oasis Ministry-Tom Jackson- Support of LBGTQ members of diocese, membership open to all Episcopalians, List of activities – San Francisco and Oakland yearly Pride Parades; Fully integrated/ LBGTQ congregations- list of activates/events available for church celebrations; services celebrating LBGTQ community(History);newsletter www.oasisCA.org; working with Bishop to cover General Convention through lens of LBGTQ community.
- Tom reminded EC that the Nominations Committee was looking for nominees for EC and Standing committee for diocesan convention.

4:34pm Bishop's Time

- Bishop Marc spoke movingly of the passing of his mother while he was in Greece.
- The Ecumenical Patriarch's conference was a great experience.
- Bishop Marc commented on the General Convention in Austin Texas. 500 resolutions were dealt with during the convention. A listening session was held on the first night on the #MeToo movement in the life of the church. Our church reunified with the diocese of Cuba.
- Further to Bishop Marc's comments on General Convention, the Chancellor commented on the awarding of the House of Deputies Medal to The Rev. Ruth Meyers. We also approved a resolution that made marriage equality available in every diocese of the church. The #MeToo movement influenced changes to Title IV, the churches disciplinary process. Sarah Lawton was the chair of the committee on social responsibility, she did a lot of work on Israel and Palestine. The president of the house of deputies will be compensated from now on.
- Executive Council Members asked questions on Israel and Palestine and communion with the Methodist Church. It was noted that a number of resolutions on Israel and Palestine were not passed, but one was passed based on the Lutheran approach. The Methodist Church was not ready to enter into full communion with us.
- Bob McCaskill is retiring as Treasurer. There will be a formal and fun way to show gratitude to Bob in future. We need to search for a new treasurer for the Diocese. The EC gave Bob McCaskill a round of applause. Bob responded that it has been his honor, and an enjoyable 10 years.

5:15pm Finance Report (Bob McCaskill)

- **The income statement**
 - This statement is for 6 months of the calendar year. There is a small deficit year to date. The few unfavorable variances are because of

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timing issues. We are concerned the Diocese may run a deficit for the year depending on ESC legal expense and other items.

- **Line of Credit Report**
 - No significant changes to the line of credit. The Finance Committee did approve a new line of credit for St Bart's in Livermore for the purchase of a new Air Conditioning unit for their parish hall.
- **The Ageing report**
 - St John's Clayton and St Michaels are in arrears. The committee is concerned about the financial position of at least one of those two churches. We will discuss the Preschool project at St John's later in this meeting, which it is hoped will improve their financial situation. Beyond these two arrearages this is a very short list.

5:22 pm **Chancellor's Report (Christopher Hayes):**

- **Insurance** - it is the finance committee's responsibility to make sure that parishes are adequately insured. Church Insurance provides most parishes insurance, which makes sure we are adequately covering each parish. But Church Insurance is changing some of its policies and parishes are exploring other options. The Chancellor is therefore proposing a canon change to provide guidance on how to do this.
- at 5:25pm we entered into executive session.
- at 5:32pm we exited executive session.

5:32 pm **Break**

5:45 pm **St John's Preschool (EC subcommittee)**

- Lane Ringlee reported on the work of this subcommittee. Other committee members added detail.
- Bishop Marc commended the thoughtful report that has been produced. Our congregations need the help of the leadership of the diocese. We have many stressed congregations, even though we posted growth for the first time in a long time last year. These two congregations are fragile, and so Bishop Marc supports this recommendation.
- Resolved, that the Executive Council, acting on the recommendation of the ad hoc committee established at its June 2018 meeting for the purpose of evaluating the proposal by St. John's, Clayton to establish a preschool as a ministry of the church, provisionally approve this proposal. As a condition of this provisional approval, St. John's will submit monthly financial statements of the church and preschool (Statement of Activities and Balance Sheet) to the Canon to the Ordinary and Chief Financial Officer. The ad hoc committee will evaluate the status of the preschool at 6 months and again at 12 months to assess its viability and make recommendations regarding its continued approval by the Executive Council.
- Proposed by Lane Ringlee, seconded and passed.

6:03 pm **Discussion of The Agile Church: Chapter 4 (Canon Abbott Bailey)**

- We were invited to consider the idea of taking risks and experimenting, in order to develop and move forward. We got into pairs to discuss this chapter picking one of the following questions as a basis for discussion:

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- in what ways is your church inward or outward focused?
- what was the last small experiment in your church and what was the outcome?
- What is your churches practice of close listening with neighbors?
- What was your churches last failure? What did you learn?
- The whole EC discussed the small group reflections.

6:22 pm **Capital Campaign Update**

- This week we will be at Christ Church Alameda, they went over their goal of \$1.1m and achieved \$1.2m.
- Almost finished with the St Ambrose Campaign, they are raising \$500k to go towards clergy housing.
- We are on track to finish up Expanding Horizons by the end of the year. Although St Stephen's Orinda may bleed a little into 2019.
- We have some outstanding asks in the Bishop's phase. This summer we are focusing on some strategic pieces we can clean up to get to our \$25m in the Bishop's phase.
- Every congregation that has not participated will get an emailed letter on how to participate at this point. If they do not participate in a collaborative campaign, then they could run an in-pew campaign, others may choose to make a gift from the Vestry.

5:58 pm **Deanery Reports**

- Alameda - no meeting
- Southern Alameda - nothing to report.
- Marin - nothing to report
- Contra Costa - pleased to be able to present them with the budget. Canon Abbott was there. Warren Wong talked about General Convention.
- Peninsula - nothing to report
- San Francisco - nothing to report

6:28 pm **Talking Points for the Month**

- Please note the reports of General Convention in Diobytes, including the House of Deputies Medal of Honor for The Rev. Ruth Meyers for her work in the church.
- We heard a report from the Rev. Tom Jackson about the work of Oasis, particularly during Pride month. We celebrate the diversity of our Diocese. www.oasisCA.org
- The Executive Committee wishes to encourage innovation and experimentation throughout the diocese in the spirit of "The Agile Church" by Dwight J. Zscheile.
- The EC thanks Bob McCaskill for his service having announced his retirement after 10 years as our diocesan treasurer.
- Tom Jackson also reported that there are openings for delegates to Executive Council and Standing Committee, please stand.

6:31pm **Closing Prayer was offered by The Rev. Margaret Trezevant and the meeting was adjourned.**

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Respectfully submitted:

The Rev, Matthew Woodward
Secretary of Executive Council

Mary Louise Gotthold
Recording Secretary

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