

**Executive Council Minutes  
February 19, 2019  
Telephone Conference Call**

Attendance: -=present, a=absent, t=telephone

*Officers:*

**The Rt. Rev. Marc Handley Andrus** Bishop and President **P**  
**Lane Ringlee** Chair **P**  
**The Rev. Jane Stratford** Vice Chair **A**  
**The Rev. Margaret Trezevant** Secretary **P**

*Ex-officio members:*

**David Frangquist** Secretary of Convention **P**  
**Brad Barber** Treasurer of the Diocese **P**

*Other attendees:*

**Christopher Hayes, Esq.** Chancellor of the Diocese **P**  
**Albe Larsen** Standing Committee Representative **A**  
**Mary Louise Gotthold** Recording Secretary **P**

*Class of 2019*

**Ronald C. Johnson** **P**  
**Jim Wiant** **A**  
**The Rev. Margaret Trezevant** **P**  
**Susan MacKenzie** **P**  
**Bruce Morrow** **P**

*Class of 2020*

**The Rev. Jane Stratford** **A**  
**The Rev. Debra Low-Skinner** **P**  
**Thomas LaFrance** **P**  
**Charles Mader** **A**  
**Patrick Andersen** **P**

*Class of 2021*

**The Rev. Liz Tichenor** **P**  
**Mary Jane Chetelat** **P**  
**Saskia Tielens** **P**  
**Richard Patenaude** **P**  
**Donald Miller** **P**  
**The Rev. Merry Chan Ong** **P**

*Bishop's Appointees*

**Robyn Amos** **A**  
**Miguel Bustos** **P**

*Diocesan Staff*

**The Rev. Canon Abbott Bailey** *Canon to the Ordinary* P  
**The Rev. Eric Metoyer** Associate for Congregational Ministry A  
**Tom Ferguson** CFO P  
**Jennifer Seaman** Bishop's Assistant A

**Business Meeting**

**4:30 PM** Roll completed. Quorum present

**4:38 PM** Opening prayer by Lane Ringlee

**4:40 PM** Approval of Clergy Housing Allowance : WHEREAS: The Revered Anna Rossi is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for her, Executive Council resolves that of the total annual compensation of \$33,147 to be paid to the Rev. Anna Rossi during the year 2019, \$20,000.00 is deemed housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 198

Opened for discussion. M/Brad Barber Approved unanimously.

Deferred Compensation: Tom Ferguson excused self for this portion of the discussion.

RESOLUTION AMENDING EMPLOYER ADOPTION AGREEMENT FOR THE EPISCOPAL CHURCH LAY EMPLOYEES'  
DEFINED CONTRIBUTION RETIREMENT PLAN

RESOLVED, that the Diocese of California's Employer Adoption Agreement for The Episcopal Church Lay Employees' Defined Contribution Retirement Plan (403(b)) is hereby amended to include the following special instruction: "The Diocese of California will make annual employer contributions for Thomas F. Ferguson in the amount of \$15,000.00 per year, subject to his continued employment through the date the contribution is made."; and it is further

RESOLVED, that the officers and employees of the Diocese are hereby authorized to execute any documents that may be required by the Church Pension Fund to give effect to this resolution; and it is further

RESOLVED, that the salary paid to Mr. Ferguson during the current calendar year shall be reduced by \$15,000.00 to offset the additional amount paid on behalf of Mr. Ferguson to the Lay Employees' Defined Contribution Retirement Plan.

I, Margaret Trezevant, Secretary of the above Corporation, do certify that the above is a true copy of a resolution adopted at meeting of the Executive Council of The Episcopal Church in the Diocese of California on February 19, 2019, and a true copy of the whole of said resolution, and that said resolution is in full force and effect as of the date hereof.

**Sign-ups for Exec. Council**

<b>Date</b>	<b>Opening prayer</b>	<b>Snacks</b>	<b>Closing prayer</b>
3-19-19	Don Miller	Liz Tichenor Don Miller	Liz Tichenor
6-18-19	Richard Patenaude	Robyn Amos Debbie Low-Skinner	Jim Wiant
8-20-19	Ron Johnson	MJ Chetelat Richard Patenaude	Thomas LaFrance
10-15-19	Debbie Low-Skinner	Ron Johnson Saskia Tielens	Saskia Tielens
12-3-19	Christopher Hayes	Jim Wiant Bruce Morrow	Bruce Morrow

*The Rev. Margaret R. Trezevant*

(Secretary)

DATED 3-18-19

Discussion followed. Questions whether there are any others who may need this resolution. Bp. Marc asked if this should be raised with other employees of DioHouse. Brad Barber proposed that Payroll should run a report of those who might be eligible, and ask CPG to do a presentation. M/ Brad Barber to approve resolution as stated. Approved unanimously.

4:50 **Chancellor's Report** entered Exec. Session Ended at 4:53

**Review of March Agenda**

Katie Evenbeck will present, probably by phone.

Discussion regarding budget for litigation expenses. May establish an operating reserve of \$40K for use for litigation. Finance committee approved up to \$50K for this purpose , if needed, in order to avoid recording a budget deficit. Christopher Hayes stated that per the Canons the Executive Council can approve this after Committee on Program and Budget and the Finance Committee approve. Abbott Bailey noted that this is not a change in the budget, but is using surplus from 2018 to be allocated. Plan to seek approval from Finance Committee at the March meeting. Will draft language for the Finance Committee report in March for vote by full Council.

5:01 Closing prayer by Bp. Marc. He thanked Brad Barber and Lane Ringlee for their help in trying out this new way of doing Council meetings.

Adjourned 5:03

Respectfully submitted:

*The Rev. Margaret R. Trezevant*

*Mary Louise Gotthold*

The Rev. Margaret Trezevant  
Secretary of Executive Council

Mary Louise Gotthold  
Recording Secretary