

**Executive Council Minutes
December 5, 2017
DioHouse Dining Room**

Richard Patenaude, Chair of Executive Council (EC), called the meeting to order at 4:36 p.m. Dorothy Tsuruta offered the opening prayer.

Attendance:

The Rt. Rev. Marc Handley Andrus <i>Bishop and President</i>	Present	Michael Chambers	Present
Richard Patenaude <i>Chair</i>	Present	The Rev. Margaret Trezevant	Present
The Rev. Deborah Hawkins <i>Vice Chair</i>	Present	Jim Wiant	Present
The Rev. Kathy Trapani <i>Secretary</i>	Phone	Albe Larsen	Present
Lane Ringlee	Present	Robert Middleton	Present
Ronald Johnson	Phone	The Rev. Matthew Woodward	Absent
Susan Mackenzie	Absent	Bruce Morrow	Phone
		Wendy Olson	Present
		Douglas Roberts	Present
		Charles Mader	Absent
		Scott Whitaker	Present

Bishop's Appointees:

Brad Barber	Present
Robyn Amos	Present
Miguel Bustos	Absent

Ex-Officio Members:

David Frangquist <i>Secretary of Convention</i>	Present	Robert McCaskill <i>Treasurer of the Diocese</i>	Phone
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Other Attendees:

Dorothy Tsuruda <i>Standing Committee Representative</i>	Present	Christopher Hayes, Esq. <i>Chancellor of the Diocese</i>	Present
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Diocesan Staff:

Tom Ferguson, CFO; The Rev. Eric Metoyer, Interim Canon to the Ordinary; Stephanie Martin-Taylor, Working Group Head for Communications; the Rev. Jeremy Clark-King, Congregational Ministries; Davey Gerhard, Director of Development; Amy Cook, Working Group Head for Faith Formation; Jennifer Seaman, Bishop's Assistant

Incoming Executive Council Representatives:

The Rev. Deborah Low-Skinner (San Francisco Deanery)
Patrick Anderson (Convention Representative)

Agenda and Minutes: Agenda and minutes of the November 14, 2017 meeting were accepted as submitted.

Bishop's Time (The Rt. Rev. Marc Andrus): The Bishop thanked the Diocesan House staff for arranging the meeting space and the food for the Executive Council/Standing Committee holiday celebration.

The Bishop recently returned from the COP23 Climate Conference in Bonn, Germany, where he represented the Presiding Bishop's office for the Episcopal Church. (Bishop Marc also attended two previous climate conferences as a delegate.) The Bishop emphasized that many faith-based entities and environmental groups will remain committed to the Paris Climate Agreement independent of the Federal Government. He noted that there was an urgent request to the United Nations from Pacific Island nations for assistance as the oceans surrounding their countries continues to rise. There will be two diocesan resolutions to come. The first is to reduce the carbon footprint of the Diocese and its congregations by 26%. The second is to remove carbon from the air by planting a grove of trees on every campus in the Diocese.

The search for a new Canon to the Ordinary is in its final stages. A committee of lay and clergy members has worked hard to find the right person for the position. The Bishop thanked the Rev. Eric Metoyer for his work as Interim. Eric will continue as Associate for Congregational Ministries when the new Canon to the Ordinary is hired.

DioCal Clergy Housing Resolution (Tom Ferguson): Tom presented the annual Clergy Housing Resolution which was included in the meeting packet (see Appendix 1).

It was moved, seconded and passed to approve the Episcopal Diocese of California 2018 Clergy Housing Resolution as presented.

Report on the Sale of St. Alban's, Brentwood (Tom Ferguson): A memo reporting on the sale of St. Alban's, Brentwood and request to approve a board-designated endowment for that congregation was included in the meeting packet. The property was sold for net proceeds of \$374,000. The congregation will be requesting reimbursement from the sale proceeds for the carrying costs of the property during the time it was on the market. Tom is requesting that the remaining proceeds be set aside as a board-designated endowment to preserve them for future use toward a new church. (This would be St. Alban's second board –designated endowment fund. The first was approved in 2015 when \$200,000 from a bequest to St. Alban's was set aside for a possible new church in the same area.)

It was moved, seconded and passed that the Executive Council approve the creation of a board-designated endowment for St. Alban's, Brentwood.

Chancellor's Report (Christopher Hayes): The Executive Council entered into executive session at 4:58 p.m. for a confidential report from the Chancellor. The executive session was concluded at 5:10 p.m.

Election of Officers (Richard Patenaude): On behalf of the nominating committee, Richard presented the following slate of candidates for Executive Council officer positions for 2018:

- Chair: The Rev. Deborah Hawkins
- Vice-chair: Lane Ringlee
- Secretary: The Rev. Matthew Woodward

It was moved, seconded and approved to elect the slate presented by the nominating committee.

Closing Prayer and Adjournment: The meeting was adjourned to Evening Prayer and Christmas celebration with the Standing Committee at 5:30 p.m.


Respectfully submitted,

Kathleen M. Trapani
Secretary of Executive Council

Mary Louise Gotthold
Recording Secretary

APPENDIX 1:

*Our Mission: Embodied Justice for All People & for God's Creation • Church
Vitality • Rooted Spirituality*

 •Transparent & Accountable Leadership •Inclusive Community

**EPISCOPAL DIOCESE OF CALIFORNIA
2018 CLERGY HOUSING ALLOWANCE RESOLUTIONS**

WHEREAS The Rt. Rev. Marc Handley Andrus is employed as a minister of the Gospel by the Episcopal Diocese of California, which although providing a residence for him does not provide the full cost of maintaining and furnishing such a residence, Executive Council resolves that of the total annual compensation of approximately \$181,779.44 to be paid to The Rt. Rev. Marc Handley Andrus during the year 2018, \$10,000.00 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.


WHEREAS The Rev. Christopher Chase is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for him, Executive Council resolves that of the total annual compensation of \$140,001.81 to be paid to the Reverend Christopher Chase during the year 2018, \$62,000.00 is deemed housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

WHEREAS The Venerable Margaret Dyer-Chamberlain is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for her, Executive Council resolves that of the total compensation of approximately \$5,000.00 to be paid to The Venerable Margaret Dyer-Chamberlain during the year 2018, \$5,000.00 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

WHEREAS The Rev. Rebecca Edwards is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for her, Executive Council resolves that of the total annual compensation of \$127,553.40 to be paid to the Reverend Rebecca Edwards during the year 2018, \$36,480.00 is deemed housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

WHEREAS The Rev. Anna Lange-Soto is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for her, Executive Council resolves that of the total annual compensation of \$42,538.40 to be paid to The Rev. Anna Lange-Soto during the year 2018, \$28,000.00 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

WHEREAS The Rev. Carol Luther is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for her, Executive Council resolves that of the total compensation of approximately \$19,396.04 to be paid to The Rev. Carol Luther during the year 2018, \$18,740.16 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

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WHEREAS The Rev. Eric Metoyer is employed as a minister of the Gospel by the Episcopal Diocese of California which does not provide a residence for him, Executive Council resolves that of the total annual compensation of \$90,802.29 to be paid to The Rev. Eric Metoyer during the year 2018, \$30,000 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

The Executive Council further resolves that the amount designated as housing allowance for each of the ministers of the Gospel named above shall apply to calendar year 2018 and all future years during which each of the above ministers are employed