

2021 Congregational Grade Structure

1. Number of pledging units:

<u>Number</u>	<u>Points</u>
000-100	3
101-200	6
201-300	9
301-400	12
401-above	20

2. Average weekly attendance at Sunday services:

<u>Attendance</u>	<u>Points</u>
00-100	3
101-200	6
201-300	9
301-500	12
501-above	20

3. Total Annual Operating Income--Line A of Parochial Report:

<u>Amount</u>	<u>Points</u>
\$0 to \$90,468	4
\$90,469 to \$173,641	8
\$173,642 to \$347,009	12
\$347,010 to 694,569	16
\$694,570 and above	20

The points from these three categories are then added together and the congregation classification is determined from the following table:

<u>Total Points</u>	<u>Salary Grade</u>
0 - 10	A
11 - 20	B
21 - 30	C
31 - 40	D
41++	E