Founded in 1891 in the Cow Hollow district of San Francisco, the Episcopal Church of St. Mary the Virgin is commemorating its 125th anniversary. As we celebrate our rich and colorful history, we are in transition, searching for our future rector. St. Mary’s is a community of faithful, caring, generous people who are committed to a long tradition of excellence in worship, and ministry to the community. With abundant offerings for children, youth, singles, seniors, and families, St. Mary’s seeks to live into the important questions of faith through common prayer and inter-generational life. We hope the following pages convey our vibrant and warm life together at St. Mary’s.
WHO WE ARE

“Wherever you are on your journey of faith, you are welcome here.”

St. Mary’s nurtures the spiritual flourishing of individuals and families through five core practices: weekly worship, daily prayer, continuous learning, joyful service, and generous giving.

LOCATION

Nestled in the heart of the Cow Hollow neighborhood of San Francisco, so-called because of its former use as pastureland, our parish is located at the corner where Union Street’s bustling commercial district transitions into a quiet residential neighborhood. We are blessed by proximity to the Bay Area’s many recreational opportunities and stunning outdoor spaces.

CONGREGATION

We are a highly educated congregation that is predominately non-Hispanic white. Thirty-five percent of St. Mary’s 583 households live within two miles of the church. However, we have several parishioners who commute some thirty to forty-five minutes each way to reach St. Mary’s.

Our parish family includes those married or in committed relationships (with and without children), singles, seniors, teens, and tweens. The number of parishioners sixty years or older equals the number of children ten years or younger.

Fifty-four percent of our current parishioners have been attending St. Mary’s for over five years and of that group twenty percent have attended for ten to twenty years. Forty-six percent of our current parishioners are relative newcomers, attending five years or less.

Our congregation is enriched with many long-time parishioners whose faithful membership reaches back for half a century. The membership of St. Mary’s combines these long time San Franciscans and others who have come from outside the Bay Area. Altogether, members bring diverse perspectives, including familiarity with other faith traditions and worship practices inside and outside the Episcopal Church. Our congregation is particularly attractive to families with young children; we have the largest Episcopal Sunday School in the city.

COMMUNICATION

In addition to publishing the Cow Hollow Church News, a quarterly newsletter in magazine format, our primary sources of parish-wide communication are our website (www.smvsf.org), a weekly electronic update entitled Highlights at St. Mary’s, and weekly announcements printed in the service leaflets. Additionally, we use Facebook, Twitter, and Meetup to highlight parish and community activities.
SERVICES

We are a lively and spirited community characterized by the joyful sounds of organ music, several choirs, laughter, conversation in the courtyard, and children playing. Though we are a forward-thinking congregation, we deeply appreciate our Episcopal tradition rooted in classic Anglicanism.

Our four regular services:

- **Sunday 8:00 am** Rite I Eucharist, a spoken service.
- **Sunday 9:00 am** Rite II Children and Family Eucharist, including music from the Children’s and Youth Choirs and a children’s homily. After communion, children proceed to Sunday School.
- **Sunday 11:00 am** Rite II Choral Eucharist with music offered by the Parish Choir, occasionally with professional instrumentalists.
- **Wednesday 7:00 am** Eucharist with homilies given by laity.

During the summer months, we combine the 9:00 a.m. and 11:00 a.m. services into a 10:00 a.m. Rite II Choral Eucharist with summer choir.

Child-care is offered during every service on Sunday morning except the 8:00 a.m. service.

Coffee and conversation follow each service in the courtyard.
WHO WE ARE

DIOCESE

The Church of St. Mary the Virgin resides within the Diocese of California, which comprises churches, schools, and social ministries in the five counties surrounding San Francisco Bay. Our diocese has both an Episcopal divinity school (Church Divinity School of the Pacific) and a degree-granting training program for deacons (School for Deacons).

The Diocese of California is a place where faith is nurtured and expressed through action. The Right Rev. Marc Handley Andrus, our bishop since 2006, encourages congregations, ministries, and local organizations to collaborate in Area Ministries that address community needs. In addition, Bishop Marc and the Diocese of California actively participate at local, national, and international levels to raise awareness of environmental degradation and climate change.

More information about the Diocese of California and its initiatives may be found at www.diocal.org.

AFFILIATIONS

St. Mary’s is equipped with additional resources and networks to practice Christian ministry through affiliations with many national and international associations including:

- National Altar Guild Association www.nationalaltarguildassociation.org
- The Order of the Daughters of the King, Inc. www.doknational.org
- Stephen Ministries www.stephenministries.org
- Vergers Guild of the Episcopal Church www.vergers.org
Rich liturgy, commitment to the power of artistic expression, and community engagement are the historic touchstones of the Episcopal Church of St. Mary the Virgin.

Several watershed moments have reflected the values and shaped the traditions of our parish over 125 years. In 1891, our founding rector, the Rev. William Bolton, named the church in accordance with his strong Anglo-Catholic leanings. Our liturgical practices in the tradition of the Episcopal Church, have evolved considerably since then, even as we continue to respect the spirit of our founding.

Our church also treasures the arts for their ability to enrich our worship experience. Our founders chose the modest Arts and Crafts style of architecture for our church and adorned it with a copy of Giambettino Cignaroli’s painting, Mystic Vision, which has graced the chancel for 125 years. In 1966, the vestry commissioned Lucienne Bloch, a colleague of Diego Rivera, to create a stunning courtyard mural depicting the seminal events in the life of St. Mary the Virgin. This commitment to the transcendent power of art continued with the 2005 dedication in the inner courtyard of a bronze sculpture of the Virgin Mary created by artist Margaret Adams Parker.

“May you find here, by the grace of God, that which feeds your soul.”
St. Mary’s is known throughout the diocese as the Episcopal Church that sings. A deep foundation of choral and hymn singing was established by past music directors, including Dale Wood. Under the leadership of longtime rector Richard Fowler, music directors Catherine and Michael Secour raised the level of music offerings and expanded choral opportunities to include separate children’s, youth, and adult choirs. The Rev. Dr. Jason Parkin, a recent rector, and Music Director E.E. (Chip) Grant built on this rich tradition by introducing the handbell choir, establishing a public concert series, and integrating major works like Fauré’s Requiem into liturgical offerings. Under the direction of our Interim Director of Music, Eric Choate, we are passionately committed to continuing and expanding this musical tradition.

From its inception, St. Mary’s has served the community in which it resides; outreach has always been one of our strongest ministries. After the devastating 1906 earthquake and fire, a natural spring on church property provided a precious source of potable water to local residents. St. Mary’s continues to quench the thirst of its community through a variety of social ministries. Identifying a need to house the homeless in the 1970s, St. Mary’s clergy and laity spearheaded the creation of the Episcopal Sanctuary for the Homeless, and founded the ecumenical Ministry to Nursing Homes and Ohloff Recovery Center. Lay led efforts to serve our community continue with programs at Raphael House, a shelter for homeless families founded in 1971, and the Larkin St.-Edward II partnership for homeless youth, founded in 2015.

OUR HOPE FOR ST. MARY’S: is a rector who will embrace our history, find joy in our traditional liturgy and participatory music, and love our children as their own.
Worship

Worship is at the heart of St. Mary’s; ninety-seven percent of parish survey respondents attend a worship service at least monthly. Throughout the academic year, our worship is deeply rooted in the Book of Common Prayer. Our summer services expand our worship experience by introducing historical as well as contemporary resources and liturgies from other Christian traditions. St. Mary’s rich music tradition expresses the inexpressible through an expansive offering of traditional and contemporary hymns and anthems that complement the spoken word. The 7:00 a.m. Eucharist service on Wednesday includes expanded intercessory petitions, homilies given by laity, and monthly healing prayers and anointing. Each service has its own distinct liturgical style; collectively they inspire everyone from the youngest to the most senior parishioners.

Homilies are very important to St. Mary parishioners, and we have been blessed with thought-provoking sermons. We appreciate a rector capable of relating the gospel to our lives and to current social issues, and of acknowledging the challenges we face as we take these lessons into the secular world.
St. Mary’s takes its spirit of community fellowship and caring beyond our grounds to parishioners unable to join us in weekly worship. Lay Eucharistic Visitors are sent forth at the conclusion of the Sunday services to distribute communion to homebound parishioners, to residents of the Heritage (a continuing care retirement community) and to families with newborns. One of our deacons brings the Eucharist to residents of The Presidio Gate and patients at the Kindred Convalescent facility at least once a month. On Ash Wednesday, St. Mary’s joins in the national “Ashes to Go” movement and distributes ashes at a bus stop on a neighborhood street corner, providing a contemporary moment of grace.

Special feasts and occasions enrich our worship. Each year a requiem-based Eucharist service with expansive choral offerings is celebrated near the Feast of All Soul’s and on Good Friday. An annual Advent Festival of Lessons and Carols, a Feast of St. Francis Blessing of Animals, and the Great Vigil of Easter enliven and expand our praise to the glory of God. St. Mary’s embraces the service of countless lay people of all ages who participate in worship ministries, including adult and youth acolytes, readers, intercessors, altar guild members, ushers, and members of our choirs and various music ministries. Our worship and its ministries feed our souls and inspire us to live out our Baptismal Covenant as we go forth into the world rejoicing in the power of the Spirit.

**OUR HOPE FOR ST. MARY’S:** is a rector who will build on the love of our Anglican tradition through inspiring sermons, robust educational offerings, and expanded ministry to others within and beyond our campus.
MUSIC

The music program at St. Mary’s offers a rich and important legacy which we value greatly. Grounded in choral and hymn singing, a breadth of offerings includes:

- Hymns and anthems led by a Parish Choir, drawing on the talents of both professional and volunteer singers
- A Children’s Choir
- A Youth Choir
- A Handbell Choir
- Occasional solo or small ensemble instrumental music
- A series of Candlelight Concerts

For many of us, worship through music is a pathway to a deep and personal connection with God. At two of our three Sunday morning services, we embrace a sung or partially-sung liturgy, drawing heavily from the rich music of Episcopal and other Churches. We incorporate Anglican chant, plainsong, and metrical psalms seasonally. Occasionally, and on some feast days, professional musicians join our choir and section leaders to expand our choral and musical offerings.

We are proud of our robust and popular youth and children’s choir programs. Both our Children’s Choir (K–3rd grades) and Youth Choir (4th–8th grades) sing at the 9:00 a.m. service every Sunday from September through early June. Children’s Choir rehearsals are grounded on the philosophies of Zoltán Kodály and Carl Orff. The Youth Choir uses traditional choral scores. Both the youth and children’s choirs are instructed by the Solfège technique.

We also offer special “Candlelight Concerts” featuring local and international artists throughout the year. The Candlelight Concerts are enjoyed by our parishioners and also serve as an important form of outreach to the broader community.

“For me, participating in the music program is the heart and essence of my prayers, worship, and ministry.”
FELLOWSHIP

Our parishioners celebrate and relish the warm sense of community they find here.

Our Welcome Committee encourages visitors and newcomers to connect in fellowship with one another and other members of our church community. The Committee has greeters and a welcome table at every service, coordinates newcomer receptions at the Rectory, and assists with New Member Retreats led by the clergy in the Fall and the Spring.

Various groups sponsor events throughout the year, including the Annual Parish Meeting luncheon, Shrove Tuesday Pancake Supper and Mardi Gras Celebration, Parish Retreat at the Bishop’s Ranch in Healdsburg, Annual BBQ, Blessing of the Animals, and the Advent Dinner and Hymn Sing.

Small Groups were introduced to St. Mary’s in 2015, drawing on the long-standing tradition of “Foyer Groups” and focusing on dinner and fellowship. Small Groups form each fall and include 7–10 parishioners who meet throughout the year for food, fun, and fellowship.

Other activities include a Young Adults Group, including people in their 20s and 30s; a Walking Group that gathers twice a week to walk at Crissy Field; a vibrant LGBTQ group; a Parents of Young Children group; and a Spiritual Hike Group that hosts four or five Saturday morning hikes each year followed by a convivial lunch at the end of the trail.
PASTORAL CARE

The healing power of God’s love is the basis of pastoral care at St. Mary’s. Our clergy and laity provide pastoral care in complimentary roles that respond to the various challenges and ambiguities of faith, life crises, and the sometimes overwhelming and perplexing challenges of our daily lives.

With more than 500 households on our parish roles, Pastoral Care is an important part of St. Mary’s ministry. Visiting the sick, comforting the dying, providing meals and transportation, running errands, and sharing prayer and a caring conversation are only a few of the ways that we love our neighbors as ourselves. A Pastoral Care Committee oversees many of these efforts for the parish.

One of the more recent additions to pastoral care at St. Mary’s is Stephen Ministry, a worldwide program that provides Christ-centered care to people who are hurting. After an extensive 20-week training program, the first class of seven St. Mary’s parishioners were commissioned as Stephen Ministers in 2014. A new class begins training in fall 2016.

Many volunteers join with clergy and lay leadership to carry out these ministries. We recognize that our clergy team needs the support of parish members both to meet the needs of our parish and to serve the larger community as well.

OUR HOPE FOR ST. MARY’S: is a rector who inspires, supports, and encourages pastoral care by lay leadership and all congregants, and who personally and proactively engages with the needs of parishioners.
CHRISTIAN FORMATION

We believe Christian formation is a lifelong process of growing in our relationship with God and all creation. Every experience in our lives can provide us with the opportunity to express our faith; the challenge we face is recognizing these opportunities in a secular world.

Our Sunday School and Youth Programs are some of the largest and most robust in San Francisco and attract many young families. St. Mary’s Sunday School for preschoolers through 6th graders takes place following the 9:00 a.m. worship service, as does the confirmation class for 7th graders.

Youth Group meets on Sunday evenings for children in 7th through 12th grades. The group enjoys weekly games, dinner, and conversation. Once a month, 6th graders join the older youth for an Adventure Night. The Youth Group participates in service projects throughout the year and goes on a Mission Trip each summer. This past summer, our youth traveled to Kenya to work with the Nambale Magnet School, a K-8 residential Anglican school, where they painted the exterior of several buildings and engaged with the students.

Adult Christian Formation, led by clergy and laity, offers programs on an occasional basis on Sunday mornings and weeknights. A Lenten series takes place on weeknights and a series of guest speakers between the 8:00 a.m. and 10:00 a.m. summer services comprise our “Summer in the City” series of forums.

Additionally, St. Mary’s offers a variety of programs to enhance spiritual growth, including Daughters of the King, Adult Confirmation classes, and Small Group Bible studies, among others. More information about Christian Formation and many other programs at St. Mary’s may be found at www.smvsf.org.

OUR HOPE FOR ST. MARY’S: is a rector who will strengthen and expand our adult formation offerings and further develop our established children’s and youth programs.
OUTREACH & COMMUNITY INVOLVEMENT

For decades, St. Mary’s has played a leadership role in establishing and supporting services for the most vulnerable in our community and beyond.

Parishioners are active in a wide range of programs, from those St. Mary’s has founded to partnerships with newly emerging organizations in our community. A recent addition to our outreach efforts is the Edward II Residence, a permanent supportive housing facility for transition age youth that operates under the auspices of Larkin Street Youth Services. Through this program, our volunteers share monthly meals with the residents. In 2016, St. Mary’s began a partnership with the San Francisco-Marin Food Bank through which members of our congregation deliver food to homebound seniors and disabled adults every Thursday. On the first Monday of every month, St. Mary’s prepares and serves dinner at Raphael House, a shelter for homeless families. We also support Open Cathedral, a project of San Francisco Night Ministry, by providing lunches once a month. And in 2016, St. Mary’s joined an interfaith initiative to support a winter shelter at the local Roman Catholic Cathedral for over 100 homeless men. Each year, St. Mary’s joins in the national Rebuilding Together project, which gathers volunteers from churches and other organizations to build, clean, and repair community centers and the homes of low-income seniors.

In addition to investing time and talent in outreach, St. Mary’s raises funds to provide financial grants to local agencies that help the most vulnerable people in our city. The Outreach Granting Team evaluates grant requests and makes awards. An annual fundraiser in December solicits donations and raises funds at a Pantry and Greens sale. In 2015, we raised and distributed $48,500 to fourteen organizations.

St. Mary’s children and youth are involved in serving the larger community from a young age. Sunday School children collect money for the international Heifer Project. Youth make sandwiches and blankets for the homeless through the San Francisco Night Ministry, and participate in the annual Youth Mission Trip, which has served a variety of U.S. and international communities over the years.

Each year St. Mary’s participates in World Mission Sunday, a time when we join others in The Episcopal Church to focus on the global impact of The Episcopal Church throughout the world, and offer our financial commitment to uphold the mission of serving all of God’s people.

St. Mary’s also opens its campus to community groups including the Cow Hollow Citizen’s Association, NERT (Neighborhood Emergency Response Training), and 12-step programs.

“To be a quietly potent force for good in the world because all our parishioners are fed and empowered to be God’s hands in the world.”
STEWARDSHIP

Stewardship at St. Mary’s is about being grateful, responsible guardians of the gifts we receive from God and about contributing money, time, and talent as we live out our Baptismal Covenant. Regardless of how much we have, we value supporting our ministries and mission with abundance.

FINANCES

St. Mary the Virgin is in sound financial condition. We have no debt and an endowment of $1.87 million. In 2015 we had income of $1,096,483 and expenditures of $1,094,523. In 1998 the church, as part of the millennium campaign, raised more than $3 million for a major renovation of the church, Fowler Hall and Pixley House, the three structures that comprise our campus. The parish also owns a rectory, and in 2011, St. Mary’s paid off the mortgage on that home.

Financial operations of the parish are guided by three committees:

1. The Finance Committee, led by the Vestry Finance Chair, oversees the church operations and prepares the budget, which is approved by the vestry, for each coming year.

2. The Legacy and Endowment Committee, also led by the Vestry Finance Chair, oversees the parish endowments and reserves.

3. The Stewardship Committee conducts the annual stewardship campaign to raise funds for the coming year’s operating budget.

The parish Treasurer works closely with the full-time staff finance manager to monitor actual income and expenses compared to the approved parish budget, and oversees other financial needs on a day-to-day basis.
The Planned and Major Gifts Committee generates longer-term gifts to St. Mary’s and over its 125 years, St. Mary’s has been blessed with generous gifts. For example, this year the St. Mary Magdalene Scholarship Fund for young women was created by a million dollar bequest to the parish.

* Budgeted revenue
THE CHURCH

Our campus is blessed with Arts and Crafts charm, a Thomas Church-designed garden, a Lucienne Bloch mural, and a natural spring feeding a small pool with koi. The “Mary Garden” in our inner courtyard is the serene setting for our Columbarium and offers seating for quiet conversation and meditation. Fowler Hall houses our Sunday School preschool classrooms downstairs, and the Great Room and kitchen upstairs. It connects to Pixley House, which houses our administrative offices, choir practice room, and Sunday School classrooms. All these spaces are used to their fullest capacity on Sundays, and provide meeting spaces for a host of ministries and committees throughout the week.

Lack of dedicated meeting space for various groups can present challenges, particularly for Adult Christian Formation. We regularly assess our programs, services and classes weighing how to use our available space. Our vestry budgets annually for maintenance, and while some significant capital projects are contemplated for the coming years, we have no major upgrades or “foundational” work immediately planned.

The installation of solar panels on the roof of our church in 2015-16 made ecological and financial sense to our congregation. Roughly $75,000 was invested in this project, which we estimate will save us $10,000 to $15,000 annually in electricity bills, while lowering our carbon footprint.
THE RECTORY

St Mary the Virgin owns a beautiful rectory located approximately 2.5 miles from the church in the Inner Richmond district of San Francisco. Situated in a family-friendly and picturesque area of the city known as the “Lake District,” the generously-proportioned home was renovated seven years ago and has eight bedrooms, three and a half baths, and garage parking for up to three cars. It is two blocks from the Presidio and Mountain Lake Park, two blocks from Clement Street, and roughly a half mile from the Presidio Golf Course. Proximity to the Presidio makes it a great place for walks, runs and biking. Clement Street boasts dozens of restaurants, coffee shops, bakeries and stores. The Number 1 bus line stops two blocks from the rectory door.
The Parish Survey and subsequent Town Hall Meetings confirmed a wide consensus on the most important qualities we seek in a rector.

We seek a rector who:

- Engages fully in our community with a warm and caring spirit
- Preaches and teaches thoughtfully, translating our faith and scriptures to the realities of everyday life
- Appreciates and honors the importance of music in worship and its historic role in our parish
- Connects enthusiastically and in a meaningful way with children, youth, and families
- Supports a strong and creative Christian education program for children, youth, and adults
- Values our Anglican tradition
- Inspires and supports robust lay leadership
- Communicates effectively with, and ministers to, all age groups
- Welcomes all with an inclusive approach to parish life reflecting the cultural diversity in our urban environment
- Invigorates parishioners to support the ministries of St. Mary’s with their time, talent and treasure
- Commits to outreach ministries, and engages with the wide community beyond St. Mary’s

We seek a leader who:

- Thinks strategically
- Builds consensus with laity and staff and also takes personal responsibility for carrying out that shared vision
- Prizes transparency
- Coordinates the administrative work of staff and lay leadership

If this sounds like a place where you could continue your journey and weave it into ours, please let us know. Begin by contacting the Diocese of California’s Transition Minister, Denise Obando, via email at this address: deniseo@diocal.org.
“I want our leadership to move our people to new heights of inspiration and excitement.”
APPENDIX

APPENDIX I: ST. MARY’S “BY THE NUMBERS”

Total number of services offered by St. Mary’s:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL ATTENDANCE AT ALL SERVICES</td>
<td>18,890</td>
<td>22,574</td>
<td>20,264</td>
<td>18,159</td>
</tr>
<tr>
<td>TOTAL COMMUNIONS AT ALL SERVICES</td>
<td>15,835</td>
<td>17,648</td>
<td>15,436</td>
<td>15,568</td>
</tr>
<tr>
<td>TOTAL NUMBER OF SERVICES</td>
<td>361</td>
<td>483</td>
<td>479</td>
<td>401</td>
</tr>
<tr>
<td>SUNDAY EUCHARISTS</td>
<td>189</td>
<td>194</td>
<td>185</td>
<td>167</td>
</tr>
<tr>
<td>WEEKDAY EUCHARISTS</td>
<td>53</td>
<td>66</td>
<td>66</td>
<td>66</td>
</tr>
<tr>
<td>VISITS BY EUCHARISTIC VISITORS</td>
<td>49</td>
<td>148</td>
<td>158</td>
<td>118</td>
</tr>
<tr>
<td>WEDDINGS</td>
<td>N/A</td>
<td>2</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>FUNERALS &amp; MEMORIAL SERVICES</td>
<td>2</td>
<td>7</td>
<td>12</td>
<td>9</td>
</tr>
<tr>
<td>GOLDEN GATE NURSING HOME EUCHARISTS</td>
<td>11</td>
<td>8</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>PRESIDIO GATE EUCHARISTS</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>22</td>
</tr>
<tr>
<td>DAILY OFFICE OR OTHER MISC.</td>
<td>57</td>
<td>58</td>
<td>49</td>
<td>7</td>
</tr>
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</table>

Average attendance at Sunday Eucharists:

<table>
<thead>
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<th>YEAR</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL ATTENDANCE AT SUNDAY EUCHARISTS</td>
<td>15,020</td>
<td>15,314</td>
<td>15,234</td>
<td>15,468</td>
</tr>
<tr>
<td>AVERAGE ATTENDANCE AT 8 AM</td>
<td>30[52]</td>
<td>31[52]</td>
<td>31[51]</td>
<td>34[52]</td>
</tr>
<tr>
<td>AVERAGE ATTENDANCE AT 11 AM</td>
<td>96[37]</td>
<td>105[38]</td>
<td>110[38]</td>
<td>98[35]</td>
</tr>
<tr>
<td>AVERAGE ATTENDANCE AT 5:30 PM</td>
<td>34[50]</td>
<td>28[52]</td>
<td>20[42]</td>
<td>14[27]</td>
</tr>
<tr>
<td>AVERAGE SUNDAY ATTENDANCE</td>
<td>289</td>
<td>295</td>
<td>293</td>
<td>263</td>
</tr>
</tbody>
</table>

Brackets denote number of services.

Lay volunteers involved with worship services:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACOLOYES</td>
<td>50</td>
<td>55</td>
<td>58</td>
<td>54</td>
</tr>
<tr>
<td>ALTAR GUILD</td>
<td>22</td>
<td>21</td>
<td>29</td>
<td>26</td>
</tr>
<tr>
<td>CHALICE BEARERS</td>
<td>34</td>
<td>32</td>
<td>38</td>
<td>43</td>
</tr>
<tr>
<td>CHILDREN’S HOMILIST</td>
<td>NS</td>
<td>NS</td>
<td>12</td>
<td>15</td>
</tr>
<tr>
<td>CHILDREN’S CHOIR</td>
<td>19</td>
<td>20</td>
<td>14</td>
<td>18</td>
</tr>
<tr>
<td>HANDBELL CHOIR</td>
<td>N/A</td>
<td>6</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td>PARISH CHOIR</td>
<td>38</td>
<td>13</td>
<td>57</td>
<td>57</td>
</tr>
<tr>
<td>YOUTH CHOIR</td>
<td>17</td>
<td>14</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>EUCHARISTIC VISITORS</td>
<td>10</td>
<td>9</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>LECTORS</td>
<td>80</td>
<td>79</td>
<td>45</td>
<td>61</td>
</tr>
<tr>
<td>PRAYER LEADERS</td>
<td>N/A</td>
<td>N/A</td>
<td>26</td>
<td>20</td>
</tr>
<tr>
<td>USHERS</td>
<td>25</td>
<td>35</td>
<td>35</td>
<td>36</td>
</tr>
</tbody>
</table>
APPENDIX II: INCOME AND EXPENSES FOR 2015

PLEDGE INCOME: $855,463

OTHER INCOME: $241,020
Plate contributions, interest, transfers from investments, Easter and Christmas offerings, building use income, and miscellaneous income.

TOTAL INCOME: $1,096,483

- EXPENDITURES -

EDUCATION MINISTRY: $66,334
Includes Church School Directors’ salaries and materials, nursery care, Creation Time, Adult Ed., Christian Community and Pastoral Care.

WORSHIP MINISTRY: $283,940
Includes salary and benefits for clergy.

MUSIC MINISTRY: $194,656
Includes salary and benefits for Music Director, Associate Music Director and Children’s Choir Director, organ and piano maintenance, section leaders and music scores.

OUTREACH MINISTRY: $170,425
Includes diocesan evangelism and outreach, community outreach, clergy pastoral needs funds and support for the deanery and CDSP.

FINANCIAL: $91,924
Includes salary and benefits for Finance Manager, payroll service fees and audit costs.

OFFICE AND ADMINISTRATION: $130,990
Includes salary and benefits for Parish Administrator, supplies, equipment maintenance, computer support and upgrades, postage, printing and phone costs.

BUILDINGS & GROUNDS: $148,478
Includes Sexton salary and benefits, building repairs & maintenance, utilities, janitorial service, garden care and liability insurance.

STEWARDSHIP, HOSPITALITY & MEMBERSHIP GROWTH: $7,776
Includes stewardship mailings, communications, coffee hour, and newcomers’ hospitality.

TOTAL OPERATING EXPENSES: $1,094,523

2015 TOTAL NET INCOME: $1,960
“St. Mary’s is a community of faith, caring, and generosity.”