

2021 Employee Benefit Rates

Carrier/Plan	Enrollment Tier	Billing Code	Enrolled	Monthly Premiums
<u>Employee Assistance Plan*</u>		900 or 999	Employee (+ dependents)	\$4.00
<small>(eff. 01/01/2021 EAP is provided to all employees working at least 20hr/week)</small>				
<u>Kaiser EPO 80 w/ Additional Benefits***</u>		Single 780	Employee	\$880.48
	Dual 781	Employee+1	\$1,584.65	
	Family 782	Employee+2 or more	\$2,465.13	
<u>Anthem BlueCard PPO 80 w/ Additional Benefits***</u>		Single 505	Employee	\$936.85
	Dual 515	Employee+1	\$1,686.13	
	Family 530	Employee+2 or more	\$2,622.98	
<u>Anthem BlueCard PPO 90 w/ Additional Benefits***</u>		Single 570	Employee	\$1,032.18
	Dual 580	Employee+1	\$1,858.33	
	Family 590	Employee+2 or more	\$2,890.50	
<u>Kaiser EPO High w/ Additional Benefits***</u>		Single 705	Employee	\$1,090.60
	Dual 715	Employee+1	\$1,962.88	
	Family 730	Employee+2 or more	\$3,053.48	
<u>Cigna-Dental/Ortho</u>		Single 210	Employee	\$78.93
	Dual 220	Employee+1	\$142.48	
	Family 230	Employee+2 or more	\$221.40	
<u>\$50K Life Insurance – CLIC**</u>		825	Employee up to age 70	\$12.81
	865	Employee over age 70	\$11.79	
<u>Disability Insurance*</u>				
<small>Short Term Disability (lay employees only – Clergy disability is part of Pension benefit with CPG)</small>		405		<small>.46% of first \$117,000 of compensation</small>
<small>Long Term Disability (lay employees only – Clergy disability is part of Pension benefit with CPG)</small>		408		<small>.38% of first \$117,000 of compensation</small>
<u>Unemployment Insurance*</u>				
	Non School Employees	402		<small>.4% of first \$72,000 of Compensation</small>
	Parochial & Pre-School Employees	402		<small>1% of the first \$72,000 of Compensation</small>

*Required coverage for part-time benefit eligible employees: those working at least 20hrs but less than 30hrs/ week

**Required coverage in addition to EAP, Disability & Salary Continuation for full-time benefit eligible employee: Those working at least 30hrs / week

***Additional Benefits of: prescription, vision, employee assistance plan, health advocate, hearing, travel assistance (visit www.cpg.org for details)

***Lay DC Retirement contributions** budget 9% of employee compensation to account for employer base contribution of 5% of employee compensation and matching employee contributions \$to\$ up to 4% of compensation.

Clergy pension: 18% of Total Assessable Compensation per rules of [Clergy Pension Plan \(www.cpg.org\)](http://www.cpg.org)